

Date
04/11/2025

B. Com Sem - V
(Labour welfare And Social Security)

* Need for labour welfare work :-

- ① Working Conditions - Ensuring human and safe working conditions.
- ② Health services - Providing medical examination clinic, and general treatment facilities for workers and their families.
- ③ Social security - offering benefits like provident funds, gratuity, pensions and workmen's compensation.
- ④ Family care - Providing facilities for family planning, infant welfare and overall family care.
- ⑤ Education - Providing educational facilities for workers and scholarships for their children.
- ⑥ Vocational training - Offering training to enhance worker's skills.
- ⑦ Financial protection - Protecting workers from indebtedness.